

Auditing 審計：不只是算術的專業 More Than Just Number Crunching

Students learn that being a successful auditor requires a well-rounded range of skills, writes **Kylie Lau**

學生明白到成功的核數師必須多才多藝

劉寶馨

Being an auditor may not seem to be the most exciting job in the world, yet it is a dream job for many students looking for a solid career path and income. Some students are put off by the endless number crunching and long hours during peak auditing season, while others go on to excel in the sector to discover there is far more to being an auditor than most people imagine.

“Diversity is important in KPMG and that’s how the company can grow,” said Nishilla McKeogh, Manager, Graduate Recruitment at KPMG China. “We treasure our employees’ thoughts and ideas, which is why it is not necessary for new recruits to have an accountancy degree. We provide training for new employees, so they can learn the skills, but it is vital that they have the ability to think, question and analyze of their own initiative – things which cannot be taught.”

Nishilla, speaking to a group of 34 fourth form students from Heep Yunn School at KPMG’s office, hoped to give students an insight into the world of auditing. Four KPMG employees – Chris Yeung, Assistant Manager, Risk Consulting; Donald Kong, Assistant Manager, Tax; Pilot Wong, Assistant Manager, Audit; and Shirley Wong, Assistant Manager, Transactions and Restructur-

ing – also shared with students their feelings and experience of working in the accountancy sector.

During a question & answer session, students asked how they could better prepare for their future career.

“Communication skills are important, and the only way to improve this skill is to practice. How you prioritize your work is also essential, especially when you have a heavy workload, because this can make your life easier,” said Pilot.

“Reading more newspapers can help you know more about what’s happening in the business world. As you will need to communicate with different people when you come to work, it is important to improve your public speaking skills,” suggested Shirley.

Nishilla added that team work, communication skills and prioritizing work are skills that students can practice to better equip themselves for their future business career.

KPMG’s new office

Four groups of fifth form students visited KPMG’s new office at Hysan Place to deliver a presentation on: “Recent research has found that 55% of local employers feel the education system fails to equip graduates with

Students’ Views 學生評價



“As students, I think the biggest challenge when we start work will be learning to overcome problems. In the school, you will only get poor grades if you do not perform well. However, it is a different story in the workplace.”

– Kelly Cheng Lok Tung

「身為學生，我認為投身社會的最大挑戰是學習克服困難。在學校，即使表現欠佳也只會考取低分，但在商業世界卻是另一回事。」

— 鄭樂彤

“This talk changed my perception about accounting, which I used to think was boring and only working with numbers. Staff sharing the nature of their work showed us it is in fact an interesting and challenging job.”

– Sharon Fong Yin Wai

「是次講座改變了我對會計的看法。以前我以為這是一門沉悶的學問，只是加減運算。透過員工分享工作性質，我們明白到這一行其實有趣又富挑戰性。」

— 方彥惠



the practical skills needed in the workplace. What can students do to overcome this?”

Students explained that academic success helps land a job, but it is practical skills that keep you in the job and determines your future career. Lack of experience is one of fresh graduates’ biggest hurdles in the workplace, but students can learn more by joining workshops, job shadowing, internships, leadership training programmes or partnership programme just like the Chamber’s Business-Schools Partnership Programme.

The KPMG staff, Alan Leung, Manager, Audit; Edwina Barrington, Manager, Management Consulting; Nishilla McKeogh, Manager, Graduate Recruitment; and Ivy Chiu, Manager, Hong Kong Learning & Devel-

opment, were impressed by the students’ interesting and creative ideas during their presentation.

“There are many ways that students can prepare for their career, but you should try to identify which practical skills you lack and find away to train yourself,” suggested Ivy.

“The biggest challenge for a fresh graduate will be encountering many things that you don’t understand,” said Alan. “No question is a dumb question! Ask as many questions as you can when you first enter to the workplace,” said Edwina.

Nishilla concluded by advising students to learn from their mistakes and examine how they can improve themselves next time. ✿



“I think the Business-School Partnership Programme really provides a good opportunity for us to have a clearer view of the business world. It helps us better prepare for our future career as we can know what companies expect and need from new staff.”
– Queenie Fung Hong Ting

「我認為『商校交流計劃』的確為我們提供大好機會，對商業社會有更清晰的體會。計劃有助我們了解企業的期望和對新人的要求，好讓我們為未來事業作更好的準備。」

— 馮康婷



核數師或許不是世界上最緊張刺激的行業，但對很多尋求晉升前景、穩定收入的學生來說，卻是夢寐以求的工作。有些人會被旺季期間那沒完沒了的加減運算和上班時間嚇跑，但有些卻勇往直前，繼而發現作為一名核數師，其實並不如外界想像般簡單。

「多元發展對畢馬威非常重要，而這正是推動公司增長的關鍵。」畢馬威中國校園招聘經理孟開顏說：「我們重視僱員的想法，因此新入職的員工不一定要具備會計學位。我們會為新人提供培訓，讓他們學習不同技能，但他們必須有主動思考、發問和分析的能力，因為這些都是無法傳授的。」

孟女士在畢馬威的辦公室中，與34位協恩中學的中四生分享見解，希望學生對審計業加深認識。畢馬威的風險管理諮詢服務助理經理楊俊傑、稅務助理經理江龍發、審計助理經理王璋，以及融資諮詢服務（亞洲區）助理經理黃素欣，亦與學生談及投身會計業的感受和經驗。

在問答環節中，有學生問該怎樣為未來的工作做好準備。

王璋說：「溝通技巧很重要，而提升此技巧的唯一方法就是多實踐。你亦必須學會安排優次，特別是工作繁多時，這可助你輕鬆應戰。」

黃素欣建議說：「多閱報可助你了解商業世界的最新動態。投身社會後，你需要與不同的人溝通，故改善公開演說技巧也很重要。」

孟女士補充說，學生可以在團隊合作、溝通技巧和安排優次幾方面多加練習，從而裝備自己，為未來的事業鋪路。

新辦公室

四組中五學生到訪畢馬威位於希慎廣場的新辦公室，以《近日有調查發現，55%本地僱主認為教育制度未能為畢業生培養職場所需的實用技能。學生應如何自處？》為題發表簡報。

學生指學術成就有助求職，但要具備實用技能才可保住工作，步步高升。缺乏經驗往往是應屆畢業生在職場上的一大障礙，但學生可透過參加工作坊、工作影子體驗活動、實習、領袖訓練課程，又或總商會「商校交流計劃」等夥伴計劃，提早加深對商業社會的認識。

由審計經理梁俊濂、管理諮詢服務經理Edwina Barrington、校園招聘經理孟開顏，以及培訓及專業發展經理趙碧珊組成的畢馬威評審小組，對於學生在簡報提出的創新意念留下深刻印象。

趙碧珊建議說：「學生有很多渠道為事業作準備，但你應嘗試找出自己缺乏哪些實用技能，然後設法自我提升。」

梁俊濂表示：「應屆畢業生的最大挑戰，是會遇到很多不明白的事。」Edwina說：「世界上沒有蠢問題！剛踏足社會工作時，要盡量多發問。」

孟開顏最後建議學生從錯誤中學習，並檢討自己下一次可如何做得更好。✿

Students' Views 學生評價



“This was a good opportunity for us to know more about the operations of the company and job responsibilities of different positions in KPMG. It was very different from what we learned in our accounting lesson.”

— Annie Liu Wan Jun

「這是一個難得機會，讓我們認識畢馬威的運作和不同崗位的職責。這與我們在會計課堂上所學的截然不同。」 —— 劉婉君